

## **Environmental and Sustainability Policy Ferryside Social Enterprise Group**

### **Introduction**

Our Environmental and Sustainability Policy is based upon the following principles:

- To comply with, and exceed where practicable, all applicable legislation, regulations and codes of practice in any activity that we have control of.
- To minimise the impact on sustainability of all activities at the Community Centre.
- To integrate sustainability considerations into our business decisions.
- To ensure that all trustees, volunteers and staff are aware of our Environmental and Sustainability Policy and are committed to implementing and improving it.
- To make tenants and suppliers aware of our Environmental and Sustainability Policy.
- To review and strive to improve our sustainability performance.

We will:

#### *Minimise the environmental impact of the centre's use of resources*

- Over time identify our use of natural resources and improve the efficiency and effectiveness with which they are used, to minimising environmental impacts.
- Minimise our use of paper and other office consumables and identify opportunities to reduce waste.
- Preferentially purchase products and services that minimise environmental impact, e.g. using
  - only biodegradable cleaning materials that have not been tested on animals
- avoid wherever practical the use of environmentally damaging substances, materials and processes
- Reduce the energy consumption of the site via our solar panels and battery storage and seek to purchase electricity from a supplier committed to renewable energy.
- Encourage users of our Community Centre to walk, cycle and/or use public transport to attend meetings, travel to work or use the facilities.
- Provide an EV charger for community and visitor use of electric cars

#### *Minimise the environmental impact of the centre's production of waste*

- Promote recycling both internally and amongst our customers and suppliers.
- As far as possible arrange for the reuse or recycling of office or commercial waste, including paper, computer supplies and redundant equipment.

#### *Raise awareness of environmental and sustainability issues among the centre's stakeholders*

- Provide trustees, staff, volunteers, tenants and suppliers with up-to-date copies of the Environmental and Sustainability Policy.
- Provide appropriate sustainability information for trustees, volunteers and staff, and encourage them to apply sound sustainability practices.

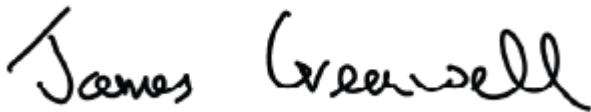
- Display a copy of the Environmental and Sustainability Policy in the main foyer for visitors' information.
- Provide trustee staff and volunteer training where possible, on Carbon reduction and biodiversity issues

*Maintain the grounds, gardens and buildings in an environmentally sensitive way*

- Manage the Centre's natural systems with an emphasis on biodiversity and preservation of wild biota. minimising the use of pesticides, herbicides, fungicides and other nature-harming chemicals
- Engage the public in enjoying and contributing to the centre's natural environment.

This policy and related procedures will be reviewed bi-annually.

**Signature of chair:**

A handwritten signature in black ink that reads "James Greenwell". The signature is written in a cursive, slightly slanted style.

Date policy reviewed: 27th November 2025

Date next review: November 2027